

Post Graduate Diploma in Human Resource Management (PGDHRM) – Syllabus (1 Year)

Semester – I

S. No.	Paper Numerical Unique	Class & Papers	Paper Name / Subject
1	9101	1PGDHRM1	Principles & Practices of Management
2	9102	1PGDHRM2	Human Resource Management
3	9103	1PGDHRM3	Organizational Behaviour
4	9104	1PGDHRM4	Labour Laws & Industrial Relations

Course Details:

- **Principles & Practices of Management** – Fundamentals of planning, organizing, directing, controlling.
 - **Human Resource Management** – Functions of HR, manpower planning, recruitment, selection, retention.
 - **Organizational Behaviour** – Motivation, leadership, team dynamics, organizational culture.
 - **Labour Laws & Industrial Relations** – Indian labour laws, trade unions, industrial disputes, grievance handling.
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Semester – II

S. No.	Paper Numerical Unique	Class & Papers	Paper Name / Subject
1	9111	2PGDHRM1	Training & Development
2	9112	2PGDHRM2	Performance & Compensation Management
3	9113	2PGDHRM3	Strategic HRM
4	9114	2PGDHRM4	Project / Internship Report

Course Details:

- **Training & Development** – Training methods, skill enhancement, career development.
- **Performance & Compensation Management** – Appraisal systems, rewards, pay structures, incentives.
- **Strategic HRM** – Linking HR strategy with organizational goals, talent management.
- **Project / Internship Report** – Practical training in HR department, project submission & viva.